



PRODUCTOS RIBA, S.A	INTEGRATED MANUAL Annex II. Integrated policy			
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The environmental, quality, health & safety policy of **PRODUCTOS RIBA SA**, dedicated to supply products for the food and industrial market and also to manufacture intermediate products for the food industry, is based on the following principles:

- The aim is to achieve maximum satisfaction of our customers, manufacturing products, giving a good service, with minimum errors, so as to fulfil a 100% supplies on time and everything with a lot of respect for the environment. In order to achieve these targets it is essential to have the necessary human and technical support and also to have good qualified collaborators committed with them. Direction commits himself to give all the means in hand to meet these requirements of company efficiency, efficiency in service and respect for the working place and the environment.
- The company commits himself to know and meet the local, national and international regulations about quality, environmental, health & safety applied on development of its activities. It commits itself to know and meet the obligations and decisions that according to their activities and relations are of application.
- The company will work on conscience-raising about quality, environment, health & safety on all the internal and external staff because all workers have an important role to achieve the aims proposed and these will only be achieved with the complicity, motivation and training of all the staff of the company.
- To fight against working risks, the working place will be tested and suited for each employee of the company bearing always in mind the last technical innovations, promoting collective protections in front of individual ones, eliminating risks in origin and trying as far as possible, to allow the compatibility of familiar and working life for the employees.
- Quality, environmental, health & safety policy is directed to all people with legitimacy interest, to the staff of our company who are the base of our success, to our direct customers that are the reason of our existence, to our suppliers who deserve stable relationship and to society in is most extend meaning to guarantee a responsible administration.

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- The constant revision of the integrated system based on the international ISO 9001:2000 and ISO 14001:2004 and all health & safety regulations will allow to progress in our aim of constantly improving, give service to customers and respect for the environment which has to become our reason of good working.
- A responsible use of the energy in all areas of business including energetic saving, improve of consume efficiency and the use of sources of removable energy in front of non removable ones will be guarantee.
- The safety of the staff will be promoted and whenever possible potential risky elements will be substituted by others which will be either less or non dangerous at all for the people and the environment.
- The use of natural resources will be promoted by means of purchasing, re-using and recycling of material and also developing, commercialising, and manufacturing products using technologies that reduce residues, and the pollution of air, soil and water.
- Be respectful to the environment in the areas where the company makes its activity, both owned by us or subcontracted and act in a responsible and quick way on correction of incidents and circumstances that might be a risk for health & environment.

Xavier Riba Pujol

General Manager of PRODUCTOS RIBA, SA

Granollers, 23 of septembre of the 2009